



## Volunteer Task Description

### Role: Volunteer Equalities Ambassador

<b>EaRN Project</b>	<p>The Equality and Rights Network (EaRN) was set up in 2015 to enable individuals, groups and organisations to work in partnership with public services to advance equality, promote human rights and tackle poverty and inequality.</p> <p>EaRN divides its work over four areas:</p> <ul style="list-style-type: none"> <li>• Raising awareness</li> <li>• Community Engagement</li> <li>• Research</li> <li>• Dialogue</li> </ul>
<b>Role Purpose</b>	<p>Equalities Ambassadors (EAs) are volunteers who support the work of EaRN. They do this in many different ways, and all help to provide a valuable link between public services in Edinburgh and those most affected by poverty, inequality and discrimination.</p>
<b>Support Person</b>	<p>Caroline</p>
<b>Specific Tasks</b>	<p>The role of Equalities Ambassador is broad, and will naturally be tailored by and to each individual. We expect each EA to:</p> <ul style="list-style-type: none"> <li>• Champion the interests of those with one or more protected characteristic(s) as defined by the Equality Act 2010</li> <li>• Help others share their experience of marginalisation, discrimination and inequality</li> <li>• Liaise with public agencies on equality and rights, and poverty and inequality issues, and help communicate the changes that those affected want and need to see</li> <li>• Provide a link between public agencies, EaRN member organisations and individuals/communities of interest</li> <li>• Embrace an intersectional approach and champion equality and rights for all</li> </ul> <p>This could be done in a number of ways, including:</p> <ul style="list-style-type: none"> <li>• Admin and general project support</li> <li>• Communications and social media</li> <li>• Organising and promoting events</li> <li>• Desk research</li> <li>• Facilitating discussions</li> <li>• Gathering stories</li> <li>• Liaising with public sector representatives</li> </ul>

<b>Skills and Qualities Needed</b>	<p>Equalities Ambassadors don't need experience in the role as training will be provided. More important is enthusiasm about equality and rights and a willingness to learn. Each EA will bring their own strengths, skills and experience to the role, but all are expected to be:</p> <ul style="list-style-type: none"> <li>• Aware of equalities and rights issues</li> <li>• Open minded and non-judgemental</li> <li>• Willing to listen and learn</li> <li>• Comfortable communicating on behalf of others</li> <li>• Prepared to accurately report back on communications</li> <li>• Computer literate and comfortable making and taking phone calls</li> </ul>
<b>Commitment</b>	<p>Various, but we ask that EAs have regular input and contact. Volunteering will mostly take place between 9.30am – 5pm, Monday to Friday.</p>
<b>Support and Training</b>	<p>Induction training will be given, along with regular one to one guidance and support. During this support any relevant further training that may be required will be identified. There may be opportunities for further training from EaRN's public sector partners and members.</p>
<b>Expectations of VE Volunteers</b>	<p>Willingness to abide by Volunteer Edinburgh's Policies and to use support systems  Co-operation with administrative tasks e.g. filling in expenses forms  Commitment to attend on-going training</p>
<b>Location of volunteering</b>	<p>Various, including regular attendance at Volunteer Edinburgh, 222 Leith Walk, Edinburgh EH6 5EQ</p>